AGREEMENT REACHED ON MAY 3, 2007 BETWEEN THE DEPARTMENT OF PERSONNEL ADMINISTRATION AND UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD) CONCERNING RAISES FOR CDCR DENTISTS

Upon Legislature's approval, it is agreed that the State will extend the schedule of pay proposed in the attached chart to CDCR Dentists, CF.

The increases shall be effective April 1, 2007, provided PERSability for the affected classes shall be implemented in stages not to exceed three years to reach full PERSability, as follows:

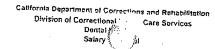
- Salary increases below 15% shall be fully PERSable.
- Salary increases between 15% 29% shall be implemented in stages over a two-year period.
- Salary increases above 30% shall be implemented in stages over a three-year period.

STATE

UAPD

Kimberly Footlage

Attaci -





lult				Positions		 	Current Salary & Cost			Proposed Salary & Cost							
	7	T-	Т			 	Current Sali	ary	Proposed Salary & Cost Proposed Salary							Additional Cost (Estimate	
	1		i	1	1	1	FY 06/07	1	1	T		Proposed S	alary			Additional Gost (
CLASS TITLE	CLASS	A RANGE	198,70	FY 87/08 Pos.	TOTAL TOTAL Pasklons	Current Salary (Mex of range inc 3,5%)	Cost (6 ma for filling positions; phase it (for vacant positions)	Cost	Prop. Base Salary Step 1 (Min)		Proposed Salary Step 3	Proposed Salary Step 4	Prop. Salary Step 6 (Max)	FY 86/07 Cost (6 mo for filled positional phase to for vacant positional	FY 07/08 Cost	FY 05/07 (6 mo.)	FY 07/4
Dontal Assistant, OF	9298	В		80.13	422.33	\$3,058	\$2,097,936 \$2,764,836				53,015		\$3,325	\$2,873,600	F0 205 024		
TOTAL	 	C	0,0	0,0	0.0	. 50	St					\$3,752	\$3,939	\$3,230,647			54
Dontal Hygionist, CF			383.4	100:1	658.5	1 my 2 m	35,462,777			\$4.243	\$4,455			50			\$1.3
	9298	إنا	0	10	0	\$4,015	SI			rates est production in	#8040 (04) / Phy			36/104/256	\$19,637,623	Section 1	alamenta a v
TOTAL			0.0	- · · · · ·	Ö	\$1.00 E-12.0	T) T-(1-1) (4) \$0			\$5,709	\$5,994	\$6,294	\$6,509	02			31 ,
	1	Α	58.48	40.00	151,43	58,244	\$1,918,070	-{		ling right and			(H)HHIIMBE	30		301	
Dantist, CF	0268	В	147.70	5.00	163 65	\$9,972	\$7,972,115		\$14,683 \$16,188	\$15,417	\$16,188	\$16,997	\$17,177	\$3,766,342			Agenteria :
	1	C C	34.0 0.0	0.0	34.0	\$10,250			\$16,188	\$15,997 \$18,936	517,847		\$19,677	514.268,000		\$1,848,273	\$9,
TOTAL SECTION OF THE			248.2	0,0	0.0	\$10,502	. \$0	\$0	NA:	NA NA	\$19,885 AM			\$4,056,477	\$9,518,601	\$6,295,885 \$1,963,437	\$15, \$4,
Oral Surgeon, CF	1	A	0.0	48.0 0.0	349.4		\$11,983,225	1	gar selfunga	400000000000000000000000000000000000000	150000000000000000000000000000000000000	NA NA	-	20	\$0	\$0.	34.
PNPs calc'd at Range A. Step 1	PNP	В	0,0	0.0	0.0	\$0 \$0			\$18,141	519,048	\$20,000	\$21,000	2002000	\$22,090,819		310,107,594	329,
TOTAL	1.00	_	b 1	0.0	.:6	80	\$0		\$20,000	\$21,000	\$22.050	\$23,153	\$22,050 \$24,310	\$0	70	\$0	****
Supv Dental Assistant, CF	-			 	+		\$0	-50		Karran ya Mili		725,155 77,1850,000	324,310	02 2600 - 1420	70	\$0	
PTVP's calc'd at Range A. Step 1	PNP		33.0	25,0	85,0	50						<u> </u>		\$6	300 to 2 14 180	3.0	Markgalija
TOTAL	39.50	្ឋា	33.0	25	-85.0	30	50	7	\$4,678	\$4,912	\$5,157	\$5,415	\$5,686	\$595,691			
Supervising Dentist, CF	PNP	$\overline{\cdot}$		T			77,730	50	id samanida			Mangarye .		\$595,691	\$3,348,512	\$595,691	\$3,
TOTAL	100 F 1		14.0	10.0	36.0	50	50	50	\$19,885	\$20,879	\$23,262	***	1 1 11 11 11 11 11		\$3,348,532	\$595,691	\$3
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	****	$\frac{1}{A}$	37.0	10	38,0		\$0			Section Const	523,262	\$24,425	\$23,262	51,139,838	\$5,693,914	\$1,139,838	SS,
Chief Dentist, CF	9344	흶	0.0	0.0	38.0	\$10,613	\$2,090,751	\$4,947,781	\$24,425	\$25,546	\$26,926	100000000000000000000000000000000000000		\$1,139,838	\$5,893,914	\$1,139,838	
(3 Salary Steps)		ਟੋ	0,0	0.0	0.0	\$10,840 \$11,10B	so.	SO	NA	NA NA	320,920 NA	\$28,275 NA	\$29,689	\$5,304,927	\$11,956,282	\$3,214,166	35 57.0
			37,0	0.0	38.0	311,108	50,090,781		NA	NA	NA.	NA.	NA NA	30	\$0	50	37,1
Ragional Dontal Director		1			V-0.50		32,030,781	347,781	94/459mm446			STORESTOR	produces assess	\$0	\$0	50	
PNPs calc'd at Range A. Step 1 (3 Salary Steps)	PNP	٠.	3.0							1		1	Y. OF PRINCIPLE	36,304,927	\$11,956,282	53,214,186	37.0
TOTAL	F15 - 12	- 1	3.0	0.0	4.0	50	- \$0		\$26.929	\$28,309	\$29,689	NA.				T	
Statewide Dental Director	1		3.0	0.0	4.0	1.4.43	\$0	\$0	signaturica	Herita Green Co.	Haliman in	in the same	NA NA	\$311,735	\$1,017.916	\$311,735	\$1,0
PNPs calc'd at Ronge A, Step 1	PNSP	- 1								1	1	7		\$3/1735	\$1,017,916	\$311,735	\$1,0
(3 Salary Steps)	لببيا		1.0	0.0	1.0	\$0	so	Sn		. 1	ł	1	- 1	}			
77 17 17 17 17 17 17 17 17 17 17 17 17 1	SHOW:		4.0	0.0	1.87	Arthur Hotel	20		529,689	\$31,211	532,732	Na	NA	\$114,562	\$374,081	F11. CCA	
SUB TOTAL			719.6	183.13	1172,6	-	\$19,535,758			viri de orbielle				\$114.562	\$374.081	\$114,562	\$3
Benefit Costs 5% Salary Savings							410,000,788	\$57,544,940					•	\$35,661,827			1 1 1 1 1 1 1 1 1
	Assumpl	×2001								·			20.74%		4106,121,777	\$16,125,069 \$3,344,984	\$48,5
GRAND TOTAL	#1, Vaca #2 Exist #3, DA 1 #4; DDS	nt po hg po ote po 15%	proposed now	and vacani o	inkovlated at i Calculated at	boltom step A;	n Input from Cx. Kuy 90% at hollom stop 1: 35% at bollom sto	э В.				· ·				-SD73,503	\$10.0 -\$2.9
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nile Justice					T'		Current Salary	***************************************			ensistember		2000年1月1日			318,496,551	656,7
Dental Assistant, CF	9296	4	0.0	0.0	0,0	\$2,831	sal	50	\$2,735			Proposed Sal	ary		1	Adama-4	
	- TAO	러	15.0 0.0	0.0	16.0	\$3,058	\$412,830	\$614,658	53,241	\$2,872 \$3,403	\$3,015 \$3,573	\$3,186	\$3,325	Sol	so	Additionat	LOST (Est.)
TOTAL - TOTAL	15000	<u> </u>	15.0		0.0	50	50	\$0	\$4,041	54,243	\$3,573 \$4,455	\$3,752 \$4,678	53,939	\$321,588	\$714,227	-591,242	Si
	1	A	0.00	0.00	16.0	## (## (## (## (## (## (## (## (## (##	5412,838	3614,658		o de Proposition de	0.000	37,078	\$4,912	\$0	\$0	\$0	
Dentist, CF	-	В	10.50	1,00	0.0	\$8,244		02	\$14,683	\$15,417	\$16,188	\$16,997		\$321,588	\$714,227	\$91,242	OCTOBER 18
	9208	c	0.00	0.00	0,0	\$9,972	\$942,354	\$1,438,950	\$16,188	\$16,997	\$17.847	\$18,740	\$17,177 \$19,677	50	50	50	
TOTAL MANAGEMENT	<u>[</u>	Ţ	0.0	0,0	0.0	\$10,502	\$0 \$0	\$0	\$18,036	\$18,936	\$19,585	\$20,879	\$21,099	\$1,124,37B \$0	\$2,555,450	\$182,024	\$1.1
		<u> </u>	10.5	1:0	11.5	er seeme	\$942,054	\$1,438,950	NA NA	NA NA	AM	NA	NA	50	\$0	50	
Chief Dontist, CF		A.	3.0	0.0	3.0	\$10,513	5286.551	\$401,171	\$24,425		principal princi			\$1,124,378	\$2,555,450		
		B.	0.0	0.0	0.0	\$10,840	30	So	324,425 NA	\$25,677 NA	\$26,929	NA NA	NA	\$484,722	5970,591	\$182,024 \$158,171	\$1,41
(3 Satary S(eps)	page 1		3.0	0.0	0.0	\$11,108	Sol	.50	NA	NA	NA NA	NA NA	. NA	\$0	\$0	\$198,171	S56
(3 Salary S(apx)			28,5	1.00	52.5		\$286,551	\$401.471		- 5-000	-11	NA NA	NA NA	\$0	\$0	02	
				1.00	- 54.5		\$1,641,735	\$2,454,789			220. 40		20-00-000 (CA)	\$484,722	\$970,691	\$198,171	\$56
SUB TOTAL Benefit Copts					1		-						20.74%	\$1,930,688	\$4,240,268	\$288,953	\$1,78
SUB TOTAL Benefit Coets 5% Salary Savious																\$59,940	\$37
TOTAL SUB TOTAL Benefit Costs 5% Salary Savings GRAND TOTAL																	
TOTAL SUB TOTAL Benefit Costs 5% Salary Saviops GRANOTOTAL 31																-\$17,445	-\$10
TOTAL SUB TOTAL Benefit Costs 5% Salary Savings GRAND TOTAL JJ GRAND TOTAL		-ch-c			ann marangg	unioni proprio	economic acceptant			Service Stranger						-\$17,445	-\$10
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